

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session #2 – February 10, 2020

Executive Session #1 of the Wayland School Committee was held Monday, February 10, 2020 at 10:07 p.m. in the School Committee Room of the Town Building.

Present were:

- Jeanne Downs, Chair
- Ellen Grieco, Vice Chair
- Nate Buffum
- Kim Reichelt
- Kathie Steinberg

Also:

- Arthur Unobskey
Superintendent

- Parry Graham
Assistant Superintendent

- Diane Marobella
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to enter executive session at 10:07 p.m. for purposes of discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; discussing strategy with respect to litigation with the Wayland Teachers Association (WTA) before the Department of Labor Relations, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the litigating position of the School Committee; Approving the following Executive Session Minutes, as permitted by M.G.L. Chapter 30A, Section 22: January 13, 2020, January 16, 2020, and February 3, 2020; and Discussing strategy with respect to and in preparation for negotiations with non-union personnel, the Superintendent, as permitted by M.G.L. Chapter 30A, Section 21(a)(2). A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to complete the items on the agenda.

2. **Executive Session #2:**

- (a) Discuss Strategy with Respect to Collective Bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3):

REDACTED

Ellen reviewed the negotiating agenda for the next meeting on February 11 and the administrative approach given the terms on the table. Additional negotiating meetings will be scheduled given the goal to settle by the end of March.

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- (b) Discuss Strategy with Respect to Litigation with the Wayland Teachers Association (WTA) before the Department of Labor Relations, as permitted by M.G.L. c.30A, §21(a)(3):

REDACTED

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to approve the Settle Agreement and for Jeanne Downs to sign it. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Arthur, Parry, and Diane left the meeting at 10:44 p.m.

- (c) Review and Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22:
- January 13, 2020
 - January 16, 2020
 - February 3, 2020

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted (4-0-1) to approve the executive session minutes as listed. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Jeanne Downs, Chair	X		
Ellen Grieco, Vice Chair	X		
Nate Buffum	X		
Kim Reichelt			X
Kathie Steinberg	X		

- (d) Discuss Strategy with Respect to and in Preparation for Negotiations with Non-Union Personnel, the Superintendent, as permitted by M.G.L. c.30A, §21(a)(2):

Jeanne updated the Committee on the timing of signing the Superintendent contract. A discussion ensued about the logistics of signing and voting the contract. It was determined that the contract would be signed within the next two weeks.

5. Exit Executive Session:

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to exit Executive Session at 11:05 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Nate Buffum	X	
Kim Reichelt	X	
Kathie Steinberg	X	

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Respectfully submitted,

Arthur Unobskey, Clerk
Wayland School Committee

Corresponding Documentation:

1. WTA Settlement Agreement
2. Executive Session Minutes: January 13, 2020, January 16, 2020, February 3, 2020